Joyce Penney

From: Joyce Penney
Sent: Wednesday, July 11, 2007 3:44 PM
To: Louise Jones; Terence OBrien; Oscar Howell; Joyce Penney
Subject: RE: Pathology Turnover updated July 2007

Hi All;
George was pulling this together as part of the information/data collection for the Judicial Inquiry.
I will add to the Binder of information.
Thanks
Joyce

From: Louise Jones
Sent: Wednesday, July 11, 2007 2:01 PM
To: Terence OBrien; Oscar Howell
Cc: Joyce Penney
Subject: RE: Pathology Turnover

Oscar,
I am not sure why you had this created this file but I am assuming that you will need to file. I will ask Joyce to check and see if George filled this and have it replaced

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From: Terence OBrien
Sent: Wednesday, July 11, 2007 1:54 PM
To: Louise Jones; Oscar Howell
Subject: Pathology Turnover

Louise & Oscar,

A few weeks ago Sharon and I sent George information on pathology turnover for the period 1995-2007. We reviewed the document and found a couple of errors in the earlier years that affected the timing of approved positions. We missed Dr. Rebecca McIntosh and we had the incorrect start date for Dr. David Haegert. The vacancies at December 31 remained the same except for 1999 where it increased from 1 to 2. The second piece of information provided the names, start and termination dates by position. Dr. McIntosh, Dr. Williams and Dr. Wadden were omitted from the list. However, only Dr. McIntosh affected the total numbers. I've attached the revised information up to July 10/07. We will keep this information updated as changes occur. One of the interesting pieces of information in the analysis is the # of terminations during the period 1995-2007 – 21 and # of recruits for the same period – 22.

I'm forwarding a copy of this information to Dr. Denic and Dr. Cook as well.

Terry

<< File: Pathologist Staffing - 1995 - 2007.xls >> << File: Pathology Staff Turnover.xls >>

Terry O'Brien
Administrator, Medical Services
Eastern Health
General Hospital Site, 300 Prince Philip Drive
St. John's, NL, A1B 3V6
Telephone: 709-777-7951
Fax: 709-778-6307

Eastern Health - St. John's
Pathologist Staffing*
1995 - 2007

Year	Number of Approved Positions	Number Filled at January 1	Number of Terminations	Number of Recruits for Vacancies	Number Filled at December 31	Vacancies at December 31
1995	15	13	-	2	15	-
1996	16	15	1	2	16	-
1997	16	16	-	-	16	-
1998	16	16	-	-	16	-
1999	16	16	3	2	15	1
2000	19	15	1	5	19	-
2001	19	19	2	-	17	2
2002	19	17	3	2	16	3
2003	19	16	-	2	18	1
2004	19	18	2	1	17	2
2005	19	17	1	1	17	2
2006	19	17	4	3	16	3
2007**	19	16	2	1	15	4

* Staffing does not include: Dr. Hutchinson - Microbiologist and Dr. Whitman - Hematologist

** The numbers for 2007 are up to June 1, 2007. Dr. Hamodat will be starting on July 1, 2007 and one new recruit will be starting in September/October 2007

Eastern Health
Pathologist Staff Turnover

EF/PR binder

Position Number	Incumbent	Start Date	Termination Date	
1.01	Kelly Laurence	March 1, 2000	July 15, 2002	
	Daniel Fontaine	June 19, 2003	-	
1.18	Jane Barron	July 1, 2000	-	
1.23	M. Khalifa		June 30, 1999	
	Golnar Rasty	January 4, 2000	December 31, 2001	
	Amrah Pirzada	July 15, 2002	-	
1.31	Dzintra Fernandez	January 1, 1978	August 31, 2006	Retirement
1.32	Shashikant Chittal	October 1, 2000	August 31, 2002	Transfer to Pos # 2.05
	Bibi Naghibi	July 1, 2003	-	
1.34	Carolyn Morris-Larkin	September 5, 1990	-	
1.35	Desmond Robb		December 11, 2004	Deceased
1.36	David Haegert	October 1, 2000	October 1, 2002	
	Prakash Makarla	November 24, 2005	December 17, 2006	
2.01	Sotiria Govatsos	July 1, 1993	April 30, 1999	
	Syed Abedi	September 1, 1999	August 31, 2001	
	Gershon Ejeckam	September 16, 2002	April 30, 2006	Retirement
	George Yousef	July 3, 2006	January 5, 2007	
	Nikolina Curcin	June 1, 2007	-	New Start
2.02	Jasbir Wadhwa	July 1, 1993	January 31, 2006	Retirement
	Marjan Afrouzian	August 1, 2006	-	
2.03	Sushil Parai	June 2, 1993	-	
2.04	Mira Parai	August 10, 1992	-	
2.05	Bibi Naghibi	July 1, 1995	June 30, 1996	
	Margaret Gorechi	September 30, 1996	July 1, 2002	
	Shashikant Chittal	September 1, 2002	December 31, 2005	Retirement
	Manal Gabril	August 3, 2006	March 30, 2007	
	Mowafak Hamodat	July 1, 2007	-	New Start
3.02	Jessica Sheppard	December 1, 1996	June 30, 2000	
	Ford Elms	June 1, 2000	-	
3.03	Pratibha Vaze	July 1, 1975	August 31, 2004	Retirement
	Beverley Carter	August 16, 2004	-	
3.04	Donald Cook	January 1, 1986	-	
3.05	Miriam Griffin	July 1, 1192	June 30, 1999	
	Nebojsa Denic	July 1, 1999	-	
56.02	Chitra Pushpanathan	January 15, 1987	-	

15 pathologists current

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	IN	OUT
75	1	
78	1	
86	1	
87	1	
90	1	
92	2	
93	3	
95	1	
96	2	1
99	2	3
00	6	1
01	–	2
02	3	4
03	2	–
04	1	2
05	1	1
06	3	4
07	2	2
	33	20
	+2	
	35	20 = 15