MEDICAL ADVISORY COMMITTEE
Wednesday, January 10, 2007
5:00 p.m.
Lecture Theatre “D”, Health Sciences Centre

In Attendance: Dr. Linda Inkpen ©
Dr. Scott Wilson
Dr. Nick Kum
Dr. Nash Denic
Ms. Patricia Pilgrim
Ms. Louise Jones
Dr. Benvon Cramer
Dr. George Fox

Dr. Oscar Howell
Dr. Bill Pollett
Dr. Roger Butler
Dr. Frank King
Ms. Cathy Burke
Dr. Bill Pollett
Dr. Eric Stone
Sharon Hopkins (Recording)

Dr. Ken LeDez
Dr. Jehan Siddiqui
Dr. Geoff Higgins
Dr. Vicki Crosbie
Dr. Kim St. John
Ms. Janet Squires
Dr. Peter Rockwood

Regrets: Dr. Harry Edstrom
Dr. Kara Laing
Dr. A. Sclater

Dr. Darrell Boone
Dr. Tom Cantwell
Dr. Bob Miller

Dr. Terry O'Grady
Dr. Rick Cooper
Dr. Ted Callanan

1. Previous Minutes

MOTION: Upon motion by Dr. Nick Kum and seconded by Dr. Frank King, the minutes of the previous meeting dated November 29, 2006 were approved. CARRIED.

2. Business Arising:

   • Operating Rooms

   • Pharmacists

3. Program/Clinical Chiefs Reports

Child/Women's Health Program (Child)
- Poison Control Line
- Consultation for MRIs

Emergency/Ambulatory Care Program

- New Approach to Care

- Visionary Tool

Cardiac/Critical Care Program-Critical Care

- The Canadian Council for Donation & Transplantation (CCDT) Collaborative
4. Medical Staff Committee Reports

- Credentials Committee

Cancer Care Program

Cardiac/Critical Care Program (Critical)

Child/Women's Health Program (Child)
January 10, 2007

**Laboratory Medicine Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Temporal Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gabril, Dr. Manal</td>
<td>Temporary to Associate, Staff Privileges, Laboratory Medicine Program, Division of Anatomical Pathology, December 1, 2006 – December 1, 2007.</td>
</tr>
<tr>
<td>Vaze, Dr. Pratibha</td>
<td>Temporary Privileges to perform a locum in the Laboratory Medicine Program, Division of Anatomical Pathology, St. Clare's Site December 11 – 29, 2006.</td>
</tr>
</tbody>
</table>
January 10, 2007

Medical Advisory Committee
Page # 8

ENT/Dentistry

Leave of Absence

RESIGNATIONS
Fontaine, Dr. Dan  Resignation from the Laboratory Medicine Program, Division of Anatomical Pathology, February 5, 2006.
Divisional Chief – Resignation

Voluntary – Withdrew License to Practice

January 8, 2007

Cancer Care Program

Cardiac/Critical Care Program

Child/Women's Health Program (Child)

Child/Women's Health Program (Women's)
RESIGNATION

Gabril, Dr. Manal
Resignation from the Laboratory Medicine Program, March 31, 2007.

- Transfusion Committee

- Infection Control Committee

5. Report of the President of the Medical Staff

6. Report from the Board of Trustees

- Capital Equipment Presentation

7. Report from the Chief Operating Officers

Ms. Louise Jones presented the Report from the COOs highlighting the following:

- Budget

To the end of November, Eastern Health continues to operate with a small surplus overall. It should be noted though that the adult acute care portfolio was
($750,000) in deficit for the month of November and at this time is not projected to balance at year end.

The 2007/08 budget request has been submitted to the Department of Health and Community Services. We do not anticipate hearing anything regarding these submissions until the 2007/08 budget is presented, which is generally around the end of March.

- **Inpatient Pressures – St. John’s Hospitals**

- **High Dose Rate (HDR) Brachytherapy Treatment Program**

8. **New Business**

- **Diagnostic Imaging Reports**
9. Adjournment

The meeting adjourned at 5:45 p.m.

Dr. Linda Inkpen,
Chair,
Medical Advisory Committee
MEDICAL ADVISORY COMMITTEE  
Wednesday, February 14, 2007  
5:00 p.m.  
Lecture Theatre “D”, Health Sciences Centre  

<table>
<thead>
<tr>
<th>In Attendance</th>
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<tbody>
<tr>
<td>Dr. Bill Pollett (Chair)</td>
<td>Dr. Oscar Howell</td>
<td>Dr. Ken LeDey</td>
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<tr>
<td>Dr. Scott Wilson</td>
<td>Dr. Jehan Siddiqui</td>
<td>Dr. Darrel Boone</td>
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<td>Dr. Nick Kum</td>
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<tr>
<td>Dr. Nash Denic</td>
<td>Dr. Frank King</td>
<td>Ms. Cathy Burke</td>
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<tr>
<td>Ms. Louise Jones</td>
<td>Dr. Benvon Cramer</td>
<td>Dr. Eric Stone</td>
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<td>Dr. Peter Rockwood</td>
<td>Dr. George Fox</td>
<td>Dr. Tom Cantwell</td>
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<tr>
<td>Dr. Rick Cooper</td>
<td>Dr. Anne Scilater</td>
<td>Dr. M.F. Scully</td>
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<tr>
<td>Ms. Sharon Hopkins (Recording)</td>
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<table>
<thead>
<tr>
<th>Regrets</th>
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<tbody>
<tr>
<td>Dr. Linda Inkpen</td>
<td>Dr. Roger Butler</td>
<td>Dr. Terry O’Grady</td>
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<tr>
<td>Dr. Kara Laing</td>
<td>Dr. Bob Miller</td>
<td>Dr. Ted Callanan</td>
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<tr>
<td>Ms. Patricia Pilgrim</td>
<td>Dr. Kim St. John</td>
<td>Dr. Vicki Crosbie</td>
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<tr>
<td>Ms. Janet Squires</td>
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Dr. Bill Pollett chaired the meeting in the absence of Dr. Linda Inkpen.

A. **Previous Minutes** - Approval of the previous minutes dated January 10, 2007.

**MOTION:** Upon motion by Dr. Nick Kum and seconded by Dr. Frank King, the minutes of the previous meeting dated January 10, 2007 were approved. CARRIED.

B. **Business Arising:**

- Operating Rooms

- Future of The Adult Acute Care Sites Redevelopment

- Capital Equipment Presentation
C. Program/Clinical Chiefs Reports

Child/Women's Health Program (Women's)

Cardiac/Critical Care Program (Cardiac)

- MI Protocols
Medical Advisory Committee

Diagnostic Imaging Report

- D.I. Transcription

Perioperative Program

Rehabilitation/Continuing Care Program

D. Medical Staff Committee Reports
Diagnostic Imaging Program

Emergency/Ambulatory Care Program (Ambulatory)

Emergency/Ambulatory Care Program (Emergency)

Laboratory Medicine Program

Vaze, Dr. Pratibha


Medicine Program

Mental Health Program
Medical Advisory Committee

Rehabilitation/Continuing Care Program

Surgery Program

ENT/Dentistry

RESIGNATION

RETIREMENT

Pharmacy & Therapeutics Committee

- Pharmacists
Medical Advisory Committee

Transfusion Committee

- Wastage

Infection Control Committee

E. Report of the President of the Medical Staff

F. Report from the C.O.O.

- Nursing H.R. Planning
H. New Business – For information

Approval to Purchase Meditech Software

A letter from Mr. Ross Wiseman to Ms. Joan Dawe, Chair, Eastern Health granting approval to purchase and implement a Physician Care Manager module was included in the package for information.

Confidentiality

Department of National Defense

I. ADJOURNMENT

The meeting adjourned at 6:15 p.m.

Dr. Bill Pollett
(Acting) Chair,
Medical Advisory Committee
MEDICAL ADVISORY COMMITTEE

Wednesday, March 14, 2007
5:00 p.m.
Lecture Theatre "D", Health Sciences Centre

In Attendance: Dr. Linda Inkpen
Dr. Scott Wilson
Dr. Nick Kum
Dr. Nash Denic
Ms. Louise Jones
Dr. Peter Rockwood
Dr. Terry O'Grady
Ms. Patricia Pilgrim
Ms. Sharon Hopkins

Dr. Bill Pollett
Ms. Janet Squires
Dr. Geoff Higgins
Dr. Frank King
Dr. Benvon Cramer
Dr. George Fox
Dr. Kara Laing
Dr. Kim St. John

Dr. Anne Sclater
Dr. Ken LeDez
Dr. Harry Edstrom
Ms. Cathy Burke
Dr. Eric Stone
Dr. Roger Butler
Dr. Ted Callanan
Dr. Vicki Crosbie

Regrets: Dr. Mary F. Scully
Dr. Oscar Howell
Dr. Bob Miller

Dr. George Fox
Dr. Rick Cooper
Dr. Darrell Boone
Dr. Tom Cantwell

A. Previous Minutes - Approval of the previous minutes dated February 14, 2007.

MOTION: Upon motion by Dr. Terry O'Grady and seconded by Dr. Frank King, the minutes of the previous meeting dated February 14, 2007 were approved. CARRIED.

B. Business Arising:

Diagnostic Imaging Transcription
Dr. Kara Laing advised that the oncology group is extremely concerned over this delay in obtaining reports. Dr. Higgins advised that oncologists should indicate on requisitions when reports are urgently required.

C. Program/Clinical Chiefs Reports

Laboratory Medicine Program

Dr. Nebojsa Denic presented the Report from the Laboratory Medicine Program, February 2007, for information, highlighting the following:

- "Tissues of No Value Policy" – Pathology Procedures Manual

Evidence-based multidisciplinary evaluation has shown that histopathology investigations of certain tissue make little or no contribution to patient care and welfare. These diagnoses (if needed) may be made by more sensitive and specific techniques.

MOTION: Upon motion by Dr. Nebojsa Denic and seconded by Dr. Geoff Higgins, the “Tissues of No Value Policy” was approved. CARRIED. (Attached)

Certain tissue specimens are not required to be sent down to Laboratory Medicine. However, a record of such tissue specimens has to exist. It is the responsibility of the attending physician to ensure that such tissue specimen removal is recorded in the patient’s chart.

Dr. Denic will arrange to have these policies sent out to all physicians for their information. Ms. Louise Jones will follow-up on these policies with other medical staff.


"Patient welfare is at the heart of everything we do and professionalism in laboratory medicine requires us to serve the interests of the patient above our
own self-interest. "This entitles us to the trust, respect and values of integrity of our patients, colleagues and society."

MOTION: Upon motion by Dr. Nebojsa Denic and seconded by Dr. Geoff Higgins, "Clinician's Requests to Review a Colleague's Pathology Report Policy" was approved. CARRIED. (Attached)

RETENTION AND RECRUITMENT of PATHOLOGISTS

Dr. Nebojsa Denic voiced his frustration with the last three years communication with the Department of Health & Community Services over the inability of our hospitals to recruit and retain an adequate number of pathologists. The shortage of pathologists affects patient care in all specialties and programs. Discussion took place about the ongoing physician shortage in other program areas as well. Medical oncology physician staffing continues to be critical.

The Medical Advisory Committee expressed its concern, worry, and extreme frustration. While many programs, physicians, and members of the public have addressed portions of the overall problems, the Medical Advisory Committee recognized its role and duty to formally communicate its concerns to the Board of Trustees. The Medical Advisory Committee also noted the budgetary framework and time frames within which it now again raises these concerns.

After some discussion, the Medical Advisory Committee requested that the Chair write Mr. George Tilley, President/CEO and state in the strongest language that our serious specialty physician shortages have now reached crisis status in our ability to provide an adequate, timely level of care for our patient population. The letter should also request that Mr. Tilley share this letter with our board and the Departments of Health & Community Service, Finance, Treasury Board, and the Premier's office on a very urgent basis. The board meeting timetable is such that for immediate and critical-crisis action, the Medical Advisory Committee asks that his office alert board and other parties, through all possible channels, of the crucial content of this letter.

Medicine Program

Recruitment & Retention
D. Medical Staff Committee Reports

Child/Women's Health Program (Child)

Child/Women's Health Program (Women's)

Diagnostic Imaging Program
### RESIGNATION

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Fontaine, Dr. Daniel</td>
<td>Extension of Resignation Date from the Laboratory Medicine Program to June 22, 2007.</td>
</tr>
<tr>
<td>Vasdev, Dr. Sudesh</td>
<td>Retirement from the Laboratory Medicine Program, August 31, 2007.</td>
</tr>
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### Pharmacy & Therapeutics Committee

- **Creatinine Clearance**
- **Infection Control Committee**
- **E. Report of the President of the Medical Staff**
F. Report from the C.O.O.

Hand Hygiene Campaign

G. Report to the Board of Trustees

H. New Business

Critical Incident – Cardiology

Meditech
I. Adjournment

The meeting adjourned at 6:15 p.m.

[Signature]

Dr. Linda Inkpen,
Chair, Medical Advisory Committee
**Eastern Health**

**Minutes**

Medical Advisory Committee

Wednesday, April 11, 2007

5:00 p.m.

Lecture Theatre D, Health Sciences Centre

### In Attendance:

<table>
<thead>
<tr>
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<tr>
<td>Dr. Linda Inkpen, Chair</td>
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<td>Dr. Oscar Howell</td>
<td>Dr. Kim St. John</td>
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<td>Dr. Nick Kum</td>
<td>Dr. Scott Wilson</td>
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<tr>
<td>Dr. Nash Denic</td>
<td>Dr. Kara Laing</td>
<td>Dr. Ed Hunt, Invited Guest</td>
</tr>
<tr>
<td>Dr. Harry Edstrom</td>
<td>Dr. Terry O'Grady</td>
<td>Ms. Colleen Janes, Invited Guest</td>
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### Regrets:

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<tr>
<td>Dr. Darrell Boone</td>
<td>Dr. Ken LeDsz</td>
<td>Dr. Ed Hunt, Invited Guest</td>
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<tr>
<td>Dr. Ted Callanan</td>
<td>Dr. Bob Miller</td>
<td>Ms. Patricia Pilgrim</td>
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<tr>
<td>Dr. Tom Cantwell</td>
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<td>Dr. Rick Cooper</td>
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<tr>
<td>Dr. George Fox</td>
<td>Ms. Janet Squares</td>
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Medical Advisory Committee - Eastern Health
April 11, 2007

A. Previous Minutes

The minutes of the meeting held on March 14, 2007 were previously circulated. ON A MOTION MADE AND DULY SECONDED, the minutes of the March 14, 2007 meeting of the Medical Advisory Committee for Eastern Health were UNANIMOUSLY ADOPTED.

B. Business Arising

- Capital Equipment Presentation

- Retention and Recruitment of Pathologists

Reference was made to the letter (Attachment Tab 2) written to Mr. Tilley by the Chair as requested at the March 14 MAC Meeting regarding the inability of our hospitals to recruit and retain an adequate number of certain medical specialists. MAC was informed that Mr. Tilley has responded indicating he would like a meeting. Dr. Inkpen will report back to MAC after this meeting.
Dr. Inkpen

- Creatinine Clearance

- Hand Hygiene Campaign

- Critical Incident - [redacted]

[redacted] advised that the Program Director for Cardiology and others within the program are currently reviewing the event. Policies are also being reviewed to determine what processes/procedures should be in place for future.

Discussion ensued on occurrence reporting and concerns were expressed about not receiving feedback after submission of these reports. Members were reminded of the difference in occurrence and critical incident reporting. Critical incident reporting was developed by MAC and had a timeframe attached to it for feedback. Occurrence reporting did not provide feedback.

The Chair asked this item be kept on the Agenda under Business Arising.

- Meditech Update
C. Program/Clinical Chiefs Reports

- Rehabilitation/Continuing Care

- Cancer Care
  The report of the Cancer Care Program was presented to MAC. Dr. Kara Laing advised that the crisis with the Medical Physicists has been diverted by providing them with more lucrative remuneration packages.

- Perioperative

- Cardiac/Critical Care (Cardiac)

D. Medical Staff Committee Reports

- Credentials Committee

- Pharmacy & Therapeutics Committee
E. Report of the President of the Medical Staff

F. Report from the COOs (St. John's)

G. Adjournment

The meeting adjourned at 7:15 p.m.

Dr. Linda Inkpen
Chair, Medical Advisory Committee ERIHA
MEDICAL ADVISORY COMMITTEE
Wednesday, May 9, 2007
5:00 p.m.
Lecture Theatre D, Health Sciences Centre

In Attendance: Dr. Linda Inkpen, Chair
Ms. Cathy Burke
Ms. Louise Jones
Dr. Eric Stone
Dr. Scott Wilson
Dr. Terry O'Grady
Ms. Janet Squires

Dr. Geoff Higgins
Dr. Oscar Howell
Dr. Benvon Cramer
Dr. Vicki Crosbie
Dr. Nash Denic
Dr. Darrell Boone
Ms. Sharon Hopkins

Dr. Bill Pollett
Dr. Roger Butler
Dr. Peter Rockwood
Dr. Nick Kum
Dr. Kara Laing
Dr. Ken LeDez

Regrets:
Dr. Kim St. John
Dr. Harry Edstrom
Dr. Tom Cantwell
Dr. Anne Scolater

Dr. Mary F. Scully
Dr. George Fox
Ms. Patricia Pilgrim

Dr. Frank King
Dr. Bob Miller
Dr. Rick Cooper

A. Presentation – Capital Equipment

Dr. Scott Wilson presented a draft of the capital equipment presentation to the Medical Advisory Committee. This presentation is only targeted at the members of the Board of Trustees. The objective of this presentation is to garner Board of Trustees’ support. It is then hoped that the Board of Trustees and the Medical Advisory Committee would make presentation to Government on allocating capital funds on a more rational basis.

There were a number of comments and suggestions for this presentation directed to Dr. Wilson for his working group’s consideration.

The Medical Advisory Committee thanked Dr. Wilson for the work he and his colleagues had completed so far.

B. Previous Minutes

MOTION: Moved and seconded that the minutes of the previous meeting dated April 11, 2007 be approved. CARRIED.

C. Business Arising

Presentation – Dr. Ed Hunt

Diagnostic Imaging Transcription
Retention and Recruitment of Pathologists

Mr. George Tilley, Dr. Linda Inkpen, Dr. Nash Denic, and Dr. Kara Laing met on April 23, 2007 for discussion on a letter that Dr. Inkpen wrote at the request of the Medical Advisory Committee. Mr. Tilley met with the Deputy Minister, Department of Health & Community Services outlining the concerns. The Department of Health & Community Services appears fully supportive of this issue and forwarded it on to Treasury Board. Treasury Board is not meeting to deal with this issue and this is most frustrating and damaging to patient care services.

There was again considerable discussion amongst members of the Medical Advisory Committee on the impacts to all programs if the retention and recruitment of pathologists is not immediately addressed; there will be serious impacts to quality and timely patient care provision.

Dr. Oscar Howell and Dr. Linda Inkpen will follow-up again.

Hand Hygiene Campaign

Critical Incident – Cardiology

Meditech Update on Shutdown

Emergency Service Interruption
D. Medical Staff Committee Reports

Cancer Care Program

Ganguly, Dr. Pradip  
Reappointment to the Active Staff, Cancer Care Program, Division of Radiation Oncology, May 31, 2007 – May 31, 2008.

Laing, Dr. Kara  
Reappointment to the Active Staff, Cancer Care Program, Division of Medical Oncology, May 30, 2007 – May 31, 2012.

Zulfigar, Dr. Muhammad  
Reappointment to the Active Staff, Cancer Care Program, Division of Medical Oncology, May 30, 2007 – May 30, 2012.

Child/Women's Health Program (Child)

Child/Women's Health Program (Women's)

Diagnostic Imaging Program

Laboratory Medicine Program

Marshall, Dr. William H.  
Reappointment to the Active Staff, Laboratory Medicine Program, Division of Anatomical Pathology, May 31, 2007 – May 31, 2008.

Vaze, Dr. Pratibha  
Medical Advisory Committee
May 9, 2007

Surgery Program

Leave of Absence

Torbeti, Dr. Bibi Naghibi
Leave of Absence from the Laboratory Medicine Program for one year commencing August 31, 2007.

Pharmacy & Therapeutics Committee

Infection Control Committee

Transfusion Committee

E. New Business

Health Information Security

Health Records and Space Issues
F. Report of the President of the Medical Staff

Impact of New Privacy Legislation

Web Site – Medical Staff

Quarterly/Annual Medical Staff Meeting

G. Report to the Board

H. Report from the COOs

Dr. Linda Inkpen,
Chair,
Medical Advisory Committee
## MEDICAL ADVISORY COMMITTEE

Wednesday, June 13, 2007  
5:00 p.m.  
Lecture Theatre D, Health Sciences Centre

### In Attendance:
- Dr. Linda Inkpen, Chair  
- Dr. Geoff Higgins  
- Dr. Bill Pollett  
- Ms. Cathy Burke  
- Dr. Oscar Howell  
- Ms. Louise Jones  
- Dr. Eric Stone  
- Dr. Nick Kum  
- Dr. Scott Wilson  
- Dr. Terry O'Grady  
- Dr. Mary F. Scully  
- Dr. Frank King  
- Dr. Harry Edstrom  
- Dr. Frank Noel  
- Dr. Tom Cantwell  
- Ms. Sharon Hopkins

### Regrets:
- Dr. Rick Cooper  
- Dr. Anne Sclater  
- Ms. Patricia Pilgrim  
- Dr. Kim St. John  
- Dr. Ken LeDez  
- Dr. Kara Laing  
- Dr. Nash Denic  
- Dr. Vicki Crosbie  
- Dr. Benvon Cramer  
- Dr. Peter Rockwood  
- Dr. Darrell Boone  
- Dr. Bob Miller  
- Dr. Roger Butler  
- Ms. Janet Squires  

### 1.

### 2. Annual Reports and Membership Presentation

#### CPR Committee

#### Transfusion Committee
3. Previous Minutes

MOTION: It was moved and seconded that the minutes of the previous meeting dated May 9, 2007 be approved. CARRIED.

4. Business Arising

➢ Diagnostic Imaging Transcription

➢ Retention and Recruitment of Pathologists

Dr. Nash Denic was unable to attend the meeting. He, however, forwarded a letter to Dr. Linda Inkpen requesting that the Medical Advisory Committee recognize Mr. George Tilley, President & CEO of Eastern Health for his efforts in the latest developments regarding health care in Eastern Health.

After some discussion, it was agreed that Dr. Inkpen would write a letter to the Board of Trustees supporting Mr. Tilley, not only on the retention and recruitment of pathologists' issue, but also in general support of Mr. Tilley in these challenging times facing Eastern Health.

➢ Hand Hygiene Campaign

➢ Emergency Service Shutdown

5. Medical Staff Committee Reports

Credentials Committee
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Dates</th>
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</thead>
<tbody>
<tr>
<td>Hamodat, Dr. Mowafak</td>
<td>Laboratory/Medicine Program, Division of Pathology</td>
<td>June 1, 2007 – October 1, 2007.</td>
</tr>
<tr>
<td>Fontaine, Dr. Dan</td>
<td>Reappointment to the Active Staff, Laboratory Medicine Program, Division of Pathology</td>
<td>April 1, 2007 – April 1, 2012.</td>
</tr>
<tr>
<td>Curcin, Dr. Nikolina</td>
<td>Temporary Privileges, Laboratory/Medicine Program, Division of Pathology</td>
<td>June 1, 2007 – October 1, 2007.</td>
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</table>
Rehabilitation/Continuing Care Program

Surgery Program
6. New Business

Clinical Research

Medical Staff Bylaws

Dr. Benvon Cramer has agreed to chair a working group to review the Draft Medical Staff Bylaws for Eastern Health. Copies of the draft bylaws are available from Sharon Hopkins for members of the Medical Advisory Committee who would like to review the draft and provide feedback to Dr. Cramer's working group. Once the group has finished its review, the draft bylaws will be presented to the Medical Advisory Committee.
7. Report, President, Medical Staff

8. Report to the Board of Trustees

9. Report from the COOs

Ms. Louise Jones presented the Report from the COOs for information and highlighted the following:

Eastern Health Ethics Advisory Committee

Two documents will be forwarded to the Medical Advisory Committee in September for input.

10. Operating Rooms – Janeway Site

11. Adjournment

MOTION: It was moved and seconded that the meeting be adjourned at 6:15 p.m. CARRIED.

Dr. Linda Inkpen,
Chair,
Medical Advisory Committee
MEDICAL ADVISORY COMMITTEE

Wednesday, September 12, 2007
5:00 p.m.
Lecture Theatre “D”, Health Sciences Centre

In Attendance: Dr. Linda Inkpen, Chair
Dr. Ken LeDez
Dr. Nick Kum
Dr. Frank King
Dr. Ted Callanan
Ms. Patricia Pilgrim
Ms. Janet Squires

Dr. Oscar Howell
Dr. Harry Edstrom
Dr. Eric Stone
Dr. Peter Rockwood
Dr. Terry O'Grady
Ms. Norma Baker
Sharon Hopkins

Dr. John Guy
Dr. Bill Pollett
Dr. Roger Butler
Dr. Benvon Cramer
Dr. M.F. Scully
Ms. Cathy Burke

Presenters: Mr. Wayne Miller
Dr. Jim Hutchinson
Mr. Jim Brown

Regrets: Dr. Rick Cooper
Dr. Tom Cantwell
Dr. Anne Sclater
Dr. Kara Laing

Dr. Frank Noel
Dr. Geoff Higgins
Dr. Vicki Crosbie
Dr. Kam Mong

Dr. Scott Wilson
Dr. Nash Denic
Dr. Bob Miller

Welcome

Dr. Linda Inkpen extended a welcome to Ms. Norma Baker, (Acting) COO and to Dr.
John Guy, Director of Medical Services.

A. Annual Reports/Membership - Infection Control Committee

B. Health Record Retention & Destruction

C. CIHI Health Indicators 2007
D. Previous Minutes

MOTION: Moved and seconded that the minutes of the meetings dated June 13, 2007 & Special Meeting of the Medical Advisory Committee held on July 16, 2007 be CARRIED.

E. Business Arising

Letter to Board Chair

A copy of the letter written by the Medical Advisory Committee to the Eastern Health Board Chair, July 16, 2007, was circulated. The Chair of the Medical Advisory Committee met with the Board Chair in August and has been invited to attend the Board meeting on September 14, 2007.

Patient Identification

Diagnostic Imaging Transcription

Hand Hygiene Campaign

Medical Staff Bylaws Update from Sub-Committee

Dr. Benvon Cramer advised that a number of meetings were held over the summer. This sub-committee will meet again in October.
Drug & Company Representatives coming into hospital

Operating Rooms – Janeway Site

Physician Resources

Physician resource issues continue to receive major discussion at the Medical Advisory Committee. There are very troubling, serious, and legitimate concerns over current and future physician resource issues. The Medical Advisory Committee has previously informed the Board about specific program physician resource crises. Such critical concerns now exist in most, if not all, health programs. Not only does physician recruitment and retention processes need strong, documented, professional, and financially competitive protocols, but the resources to support current and future physicians need to be forthcoming in a timely fashion. For example, operating room capacity must be immediately expanded if Eastern Health is to support the approximately twelve new surgeons it will need over the next half dozen years. Physician resource, and complementary infrastructure growth and renewal, must be more strongly supported and planning processes must be more readily available and shared with physicians and their health care colleagues.

Recruitment Fairs in London, England and St. John’s, NL – October 2007

Dr. John Guy distributed an information document from Ms. Scarlet Hann, Provincial Physician Recruitment Coordinator concerning two recruitment initiatives in October 2007.

F. Program/Clinical Chiefs Reports

Cardiac/Critical Care Program (Cardiac)

Child/Women's Health Program (Child)
Medical Advisory Committee
September 12, 2007

Child/Women's Health Program (Women's)

Diagnostic Imaging Program

Laboratory Medicine Program
Dr. Nebojsa Denic was not in attendance. The Report from the Laboratory Program dated June 2007 was accepted for information.

Medicine Program

Surgery Program

Mental Health Program

Perioperative Program
Recruitment - Anaesthesiologist

G. Medical Staff Committee Reports

Cardiac/Critical Care Program (Critical)

Child/Women's Health Program (Child)
Medical Advisory Committee
September 12, 2007

Emergency/Ambulatory Care Program (Ambulatory)

Laboratory Medicine Program
Anwar, Dr. Shahgul

Medicine Program

Mental Health Program
Diagnostic Imaging Program

Emergency/Ambulatory Care Program

Medicine Program

Perioperative Program

Rehabilitation/Continuing Care Program

Surgery Program
RESIGNATION

Pharmacy & Therapeutics Committee

Infection Control Committee

Transfusion Committee Minutes

CPR Committee-Chair

H. Report of the President of the Medical Staff

I. Report from the C.O.O.

J. Adjournment

MOTION: Moved and seconded, that the meeting be adjourned. CARRIED.

Dr. Linda Inkpen, Chair,
Medical Advisory Committee
MEDICAL ADVISORY COMMITTEE

Wednesday, October 3, 2007
5:00 p.m.
Lecture Theatre "D", Health Sciences Centre

In Attendance:  Dr. Linda Inkpen, Chair
                Dr. Bill Pollett
                Dr. Roger Butler
                Dr. Ted Callanan
                Ms. Cathy Burke
                Dr. Frank Noel
                Dr. Nash Denic
                Ms. Sharon Hopkins

                Dr. Oscar Howell
                Dr. Nick Kum
                Dr. Frank King
                Dr. Terry O'Grady
                Ms. Janet Squires
                Dr. Scott Wilson
                Dr. Kara Laing
                Dr. John Guy

                Dr. John Guy
                Dr. Eric Stone
                Dr. Peter Rockwood
                Ms. Patricia Pilgrim
                Dr. Rick Cooper
                Dr. Tom Cantwell
                Dr. Kam Mong

Regrets:        Dr. M.F. Scully
                Ms. Norma Baker
                Dr. Geoff Higgins

                Dr. Ken LeDez
                Dr. Anne Sclater
                Dr. Harry Edstrom

                Dr. Benvon Cramer
                Dr. Bob Miller

A. Presentation – Ethics Documentation

B. Previous Minutes
C. **Business Arising**

**Eastern Health Board Mtg. September 14, 2007**

Dr. Linda Inkpen attended the Eastern Health Board Meeting on September 14, 2007 and noted the following items about which she spoke to the Board:

- Patient Identification Issues
- Physician Resources – Recruitment & Retention
- Two letters written to the Board of Trustees from MAC around the resignation of Mr. George Tilley.
- Capital Equipment Presentation – October 30, 2007

A schedule has been set up for the Chairs of the Medical Advisory Committees in the other regions in Eastern Health to attend meetings of the Board of Trustees.

**Diagnostic Imaging Reports Transcription**

**Medical Staff Bylaws**

The sub-committee reviewing the draft medical staff bylaws continues to meet; another meeting is planned for this month. Feedback from other areas within our region has been also been forwarded to Dr. Benvon Cramer.

**Operating Rooms – Janeway Site**
D. Program/Clinical Chiefs Reports

E. Medical Staff Committee Reports

Cancer Care Program

Cardiac/Critical Care Program

Child/Women's Health Program (Child)

Emergency/Ambulatory Care Program
### Laboratory Medicine Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
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<tbody>
<tr>
<td>Afrouzian, Dr. Marjan</td>
<td>Extension of Associate Staff Privileges, Laboratory Medicine Program, October 1, 2007 – June 30, 2008.</td>
</tr>
<tr>
<td>Chandrakanth, Dr. S.A.</td>
<td>Temporary Privileges, Laboratory Medicine Program, Division of Pathology, September 17, 2007 – March 17, 2008.</td>
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<td>Curcin, Dr. Nikolina</td>
<td>Temporary to Associate Staff Privileges, Laboratory Medicine Program, Division of Pathology, October 1, 2007 – October 1, 2008.</td>
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<tr>
<td>Hamodat, Dr. Mowafak</td>
<td>Extension of Temporary Privileges, Laboratory Medicine Program, Division of Pathology, October 1, 2007 – March 30, 2008.</td>
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</table>
Lacey, Dr. Lawrence

Temporary Privileges, Laboratory Medicine Program, Division of Anatomical Pathology, October 18, 2007 – October 31, 2007.
Surgery Program

Dentist On Call Roster October 16, 2007 to April 8, 2008

Retirement

Pharmacy & Therapeutics Committee - June 21, 2007

F. Report of the President of the Medical Staff
G. Report from the COOs

The Report from the COOs was presented for information.

There was considerable frustration voiced over the "Acute Care Development" portion of this report. In the report, it is stated that the Planning Transfer Team will be advancing the project, and an 18-24 month timeframe is anticipated for the development of a model for acute care service delivery. MAC felt strongly that this timeframe was unacceptable and indefensible and asked that the COO in attendance relay, in the strongest of terms, their huge discontent with this whole timing process. This time interval would presuppose about a ten year plan for project completion which MAC could not countenance in any fashion. Acute Care Redevelopment is urgently required now!

H. Adjournment

The meeting adjourned at 6:30 p.m.

Dr. Linda Inkpen,
Chair,
Credentials Committee
MEDICAL ADVISORY COMMITTEE

Wednesday, November 14, 2007
5:00 p.m.
Lecture Theatre “D”, Health Sciences Centre

In Attendance: Dr. Linda Inkpen, Chair
Dr. Bill Pollett
Dr. Roger Butler
Ms. Patricia Pilgrim
Dr. Pradip Joshi
Dr. Kevin Hogan
Dr. Ken LeDez
Ms. Norma Baker
Mr. Shawn Thomas

Dr. Oscar Howell
Dr. Nick Kum
Dr. Frank King
Ms. Cathy Burke
Dr. Frank Noel
Dr. Nash Denic
Dr. Benvon Cramer
Dr. Geoff Higgins
Dr. John Guy
Dr. Eric Stone
Dr. Peter Rockwood
Ms. Janet Squires
Dr. Scott Wilson
Dr. Kam Mong
Ms. Sharon Hopkins
Ms. Janet Templeton

Regrets: Dr. M.F. Scully
Dr. Ted Callanan
Dr. Rick Cooper

Dr. Anne Sclater
Dr. Terry O’Grady
Dr. Bob Miller
Dr. Kara Laing

A. ER/PR - Estrogen & Progesterone Receptor

The vast majority of the meeting time was devoted to a discussion of two major issues – ER/PR (Estrogen/Progesterone Receptor Issue) and the Provincial Task Force for Adverse Medical Events.

The agenda for this meeting was altered to accommodate discussion on the ER/PR issue events to date. CBC recently aired an inaccurate story that Eastern Health was suing its physicians involved with this issue. There is the anticipation of much negative media over the next few months. Medical leaders need to understand the ongoing legal processes and maneuverings and, to counterbalance, encourage conversation on the many positive events and changes happening within our organization.

Mr. Dan Simmons, from the legal firm of White, Ottenheimer and Baker, is legal counsel for Eastern Health. He and Dr. Howell provided an update on the ER/PR topic. Mr. Simmons will represent/support those Eastern Health staff who will be participating in the Commission of Inquiry.

The Commission of Inquiry has begun with Madam Justice Margaret Cameron leading the Inquiry. The Commission will examine how breast disease patients received the wrong results from hormone receptor results which were used to assess their treatment options between 1997 and 2005. The Commission will be a two part inquiry; firstly to examine the pathology protocols that were in place 1997 – 2005, and what actions officials took upon discovering the testing problems; and secondly, a review of policy and legal issues surrounding the events. Justice Cameron will deliver her final report and recommendations to the Minister of Health on or before July 30, 2008.

A Class Action Lawsuit has begun against Eastern Health with Lawyer Ches Crosbie representing a group of women breast cancer patients affected by
faulty ER/PR testing. This lawsuit commences the second week of January and is expected to last until the end of March 2008.

At the same time, Mr. Robert Thompson, Deputy Minister of Health, has also been appointed a special advisor to government to chair a Provincial Task Force on Adverse Health Events.

Considerable discussion took place at MAC around the foregoing information; there are major implications for health care delivery both directly and indirectly in providing ongoing quality patient care processes.

The Peer Review Policy Initiatives must be protected. If appropriate legal protection is not afforded these processes, quality assurance programs, of which Peer Review is integral, will be undermined. Quality and safe patient care programs may cease to exist. While Eastern Health's Board is obviously mired in the implications of this eventuality right now, this must be a priority topic for other health care boards within and without our province as well as the purview of many professional bodies for physicians as well as their health care colleagues. There are also many obvious implications for medical education. Urgent and appropriate legislative review and changes must occur to protect peer review policies and processes.

National standards for many medical test and procedure results are lacking. Work is ongoing and, with time, professional best practice and guideline standards will be more complete. These processes appear not to be well understood in government. Interpretation of data has to occur with some reference to acceptable error guidelines and, where these don't exist, medical result interpretation can be difficult. Such a reality underpins the necessity for strong in-house quality assurance and safety programs. Every support and protection must be given these programs; an environment of blame, retribution, and an ignorance of the complexities of such endeavours will ensure that no such programs will continue to exist! Where physicians and their health care colleagues are antagonized and demoralized by government's public non-support of its health care workers and their delivery of quality and safe patient care, government must be made aware that they will be held directly accountable for inadequate and inappropriate health and medical care in our province!

The proposed Provincial Task Force for Adverse Health Care Events is an endeavour which, in the present work climate both clinically and administratively, cannot be supported. The requests for further reports, statistics, and the like will simply overload the system. Now is not the time!

The chair of MAC will prepare a paper/letter addressing MAC's serious concerns. This will be presented at the December MAC which will occur before the next Eastern Health board meeting.

B. Diagnostic Imaging Requisitions – Shawn Thomas / Janet Templeton
Medical Advisory Committee
November 14, 2007

C. Previous Minutes

Diagnostic Imaging Reports Transcription

Patient Identification

Deferred Items
D. ADJOURNMENT

MOTION: Moved and seconded that the meeting be adjourned at 7:05 a.m. CARRIED.

Dr. Linda Inkpen,
Chair,
Credentials Committee
MEDICAL ADVISORY COMMITTEE
Wednesday, December 5, 2007
5:00 p.m.
Lecture Theatre “D”, Health Sciences Centre

In Attendance:  
Dr. Linda Inkpen, Chair  
Dr. Bill Pollett  
Dr. Roger Butler  
Ms. Cathy Burke  
Dr. Scott Wilson  
Dr. David Price  
Ms. Norma Baker  
Dr. Anne Sclater  
Dr. Kara Laing  
Dr. Oscar Howell  
Dr. Nick Kurn  
Dr. Peter Rockwood  
Ms. Janet Squires  
Dr. Kevin Hogan  
Dr. Ken LeDez  
Dr. Geoff Higgins  
Dr. Ted Callanan  
Dr. Rick Cooper  
Dr. John Guy  
Dr. Eric Stone  
Ms. Patricia Pilgrim  
Dr. Pradip Joshi  
Dr. Nash Denic  
Dr. Benvon Cramer  
Dr. M.F. Scully  
Dr. Terry O’Grady

Regrets:  
Dr. Frank King  
Dr. Bob Miller  
Dr. Harry Edstrom  
Dr. Kam Mong  
Dr. Frank Noel

This was a Special Meeting of the Medical Advisory Committee to discuss Peer Review processes.

1. Peer Review

There was considerable discussion at this special meeting of the Medical Advisory Committee on Peer Review processes. The Peer Review concern arises now from the request from the Commission of Inquiry on Hormone Receptor Testing to disclose two Peer Review Reports that were generated as a result of external reviews of the Health Sciences Centre laboratory services in 2005. The Commission wants full and open disclosure of all relevant documentation to enable it to fulfill its mandate. It has requested that Eastern Health provide full copies of the Reports no later than December 6, 2007.

There was discussion on this issue with general consensus that the reports should be provided to the Commission with certain and specific instruction as to their dissemination. However, MAC received assurances from administrators that Eastern Health will proceed to the Supreme Court level, if necessary, in order to afford legal protection for peer review programs and processes. It was again noted that peer review is also a vital concern for other professional groups: i.e. Allied Health Professionals and the NLNU as well as CMPA and CMA. Dr. Howell is meeting with these and other groups to discuss a coordinated approach to protecting peer review processes. It was suggested that some thought be given to striking a committee to examine current Peer Review Policies.

2. Credentials Committee
November 5, 2007

Cardiac/Critical Care Program

Child/Women's Health Program

Diagnostic Imaging Program

Emergency/Ambulatory Care Program
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<td>Vaze, Dr. Pratibha</td>
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Rehabilitation/Continuing Care Program

Surgery Program

Leave of Absence
Anwar, Dr. Shahgul
Laboratory Medicine Program, Division of Pathology, November 1, 2007 - November 1, 2008.
December 3, 2007

Cardiac/Critical Care Program (Critical)

Child/Women's Health Program

(Child)
Medical Advisory Committee
December 5, 2007

**Part-time**

**Full-time**

**Laboratory Medicine Program**

Tay, Dr. Jason

Cross Appointment to the Laboratory Medicine Program, November 23, 2007 –October 1, 2008.

Vaze, Dr. Pratibha

Temporary Privileges to perform a locum in the Laboratory Medicine Program, Division of Pathology commencing December 3 – 14, 2007.
Resignation

Dr. Linda Inkpen,
Chair, Medical Advisory Committee