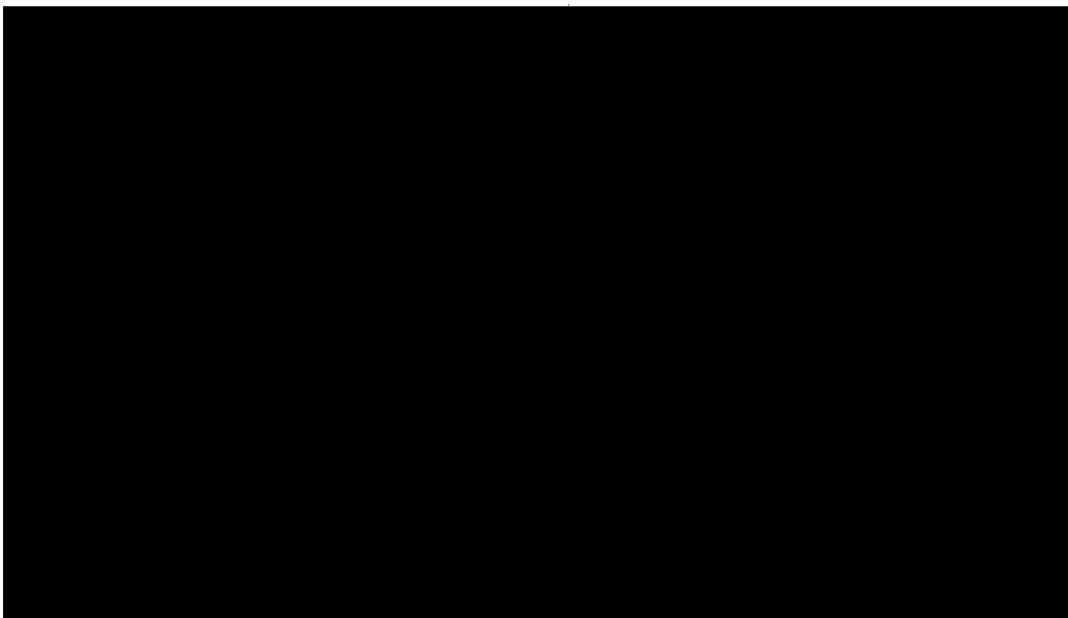


**JOINT LABORATORY MEDICINE DISCIPLINE AND  
PROGRAM MEETING  
EASTERN HEALTH**

**ROOM 2860 – HEALTH SCIENCES CENTRE  
4:00 P.M., Thursday, October 11, 2007**

**Minutes**

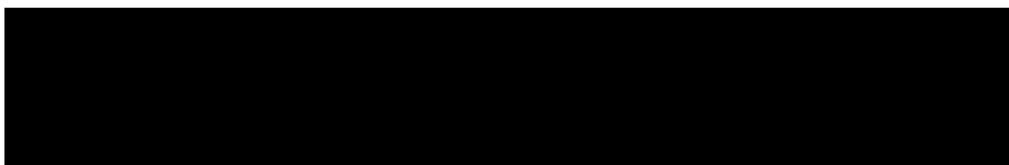
<b>PRESENT:</b>	Dr. N. Denic	Dr. L. Morris-Larkin	Dr. D. Fontaine
	Dr. D. Cook	Dr. S. Anwar	Dr. F. Elms
	Dr. P. Wadden	Dr. S. Parai	Dr. M. Hamodat
	Dr. F. Han	Dr. A. Pirzada	Dr. J. Barron
	Dr. S. Vasdev	Dr. Y. Xie	Dr. B. Carter
	Dr. N. Curcin	Ms. C. Parnell	Ms. G. Poole (recorder)

- I. **CALL TO ORDER:**
  - The meeting was called to order at 1600 hours by Dr. N. Denic
- II. **NEW BUSINESS**
  1. **Approval of minutes of Anatomical Pathology Meeting – January 10 and September 13, 2007.**
    - Minutes were approved by Dr. C. Morris-Larkin and seconded by Dr. A. Pirzada.
  2. **Discipline Chair report.**
    - deferred to next meeting.
  3. **Division of Microbiology report.**
    - Deferred to next meeting.
  4. **Division of Medical Biochemistry report.**
    - Deferred to next meeting.
  5. **Division of Hematology Laboratory report.**
    - Deferred to next meeting.
  6. 

- [REDACTED]
7. **Division of Cytopathology report.**
    - Deferred to next meeting.
  8. **IHC report.**
    - Dr. F. Elms reported that ER, PR and Her2-Neu testing has been validated. There are new antibodies being used for testing at present, SP3 and AO 485. Soon this test will be conducted on site. The prostate related antibodies are next to be validated.
  9. **QMP Report – given by Ms. C. Parnell.**
    - a. TAT – turn around times are on an average of 5-7 days for adult surgical cases. Urgent cases are somewhat faster. Total number of cases, TAT and averages are sent to each pathologist and compared.
    - b. Outstanding cases – not discussed.
    - c. FS report – in 28 of 30 cases reviewed, the FS and final diagnosis were in full agreement. The FS report must be incorporated in the final report. We should work on standardization of FS reporting between the two sites, and include full name of people involved (Doctor, technician), and any discrepancies. Also date and time of finished FS should be recorded.
    - d. Specimens damaged by surgeons – when specimens are damaged, assessment of margins is sometimes difficult. In the gross description it should be reported that the specimen is received in the lab cut open.
    - e. Policies – being worked on and must be reviewed before implementing.
  10. **Lab Director report – Lab director not available.**
    - Dr. Denic reported the lab renovations were ongoing. Staff are now to be issued Security Cards which will be needed to gain access to the labs.
  11. **Subspecialty Task Groups.**
    - Working on Terms of Reference. Groups need to meet and start on developing policies, such as for grossing and standardization of reporting.
  12. **Resident Teaching.**
    - Dr. A. Pirzada spoke of issues with the residency program. Cytology service does provide resident teaching. Dr. A. Taher spent 2 months at Sunnybrook for Cytology. Dr. V. Maksymov will be the next resident to go to Sunnybrook.
    - Dr. Pirzada also spoke of the difficulties in the process of resident recruitment.
    - There is a lack of supplies for the residents to use in the laboratories, such as computer, dictation equipment and microscopes.
  13. [REDACTED]

**14. Pathology service.**

- a. Dr. Denic addressed the problem of a shortage of pathologists in the program. There are two positions vacant at present – one university positions and one hospital position.
- b. Dynacare – the numbers of cases being sent to Dynacare has been cut dramatically.
- c. IHC – discussed elsewhere.

**15.****16. PA's**

- Deferred to next meeting.

**17. Alternate payment plan for additional workload.**

- Dr. Denic discussed with the group the idea of an alternate payment plan for increased workload based on a workload study done by Dr. Raymond Maung. Government's draft proposal was explained. The possibility of using such a formula on a trial basis was discussed in detail.

**18. Lab accreditation.**

- Deferred to next meeting.

**19. ER/PR inquiry and class action lawsuit.**

- Deferred to next meeting.

**20. Other business and adjournment.**

- The motion of meeting adjourned at 1800 hours by Dr. B. Carter.