

*Operational Review of the Health Care Corporation of St. John's*

- (84) The Vice President responsible for Allied Health should reduce front-line staff by 15 FTEs, and should perform further investigation of opportunities to improve productivity of allied health staff.
- (85) The Vice President responsible for Allied Health should develop and replace the current Professional Practice Coordinator model with a Professional Practice Council model with associated staff savings.
- (86) The Director of Pharmacy should reduce the department management structure by 1.0 FTE Manager.
- (87) The Director of Pharmacy should undertake a comprehensive cost-benefits and impact analysis of the role of clinical pharmacists.
- (88) The Director of Pharmacy should identify specific tasks currently performed by pharmacists that can be more appropriately performed by pharmacy technicians.
- (89) The Director of Laboratory Services should plan for the development and implementation of a core hematology/chemistry laboratory at St. Clare's Hospital.
- (90) The Vice President Medical should provide for the consolidation of all HCCSJ microbiology services at the General site.
- (91) The Vice President Medical should provide for the consolidation all cytology to the St. Clare's site.
- (92) The Vice President Medical should implement a process to review, budget and charge appropriately all laboratory services provided in support of research projects
- (93) The Director of Laboratory Services should consolidate management positions for pathology/cytology and automated chemistry/hematology core functions.
- (94) The Director of Laboratory Services should establish an initial productivity target of 0.0238

*Operational Review of the Health Care Corporation of St. John's*

worked hours per patient care workload unit in the Main Labs and upon completed implementation of the core labs establish a productivity target of 0.0225 worked hours per patient care workload unit.

- (95) The Director of Laboratory Services should establish an initial productivity target of 0.0239 worked hours per patient care workload unit in the Microbiology Laboratories and upon consolidation on a single site establish a productivity target of 0.0181 worked hours per patient care workload unit.
- (96) The Director of Laboratory Services should reduce staffing in Pathology by 2.0 FTEs in Cytology and 1.0 FTE in Histopathology and make investments to train three pathology assistants.
- (97) The Vice President Medical Services and the Chairperson of the MAC should initiate a process create a Single Radiologists group for HCCSJ.
- (98) The Director of Diagnostic Imaging should restructure the current management structure.
- (99) The CEO should transfer the management responsibilities of Central Portering and DI transcription Services to Materials Management and Health Records respectively.
- (100) The Director of Diagnostic Imaging should create a single centralized patient and booking and scheduling service.
- (101) The Clinical Chief of Diagnostic Imaging should work with the MAC to establish criteria for the appropriate use of sophisticated imaging procedures.
- (102) The Director of Diagnostic Imaging should undertake the development of a detailed cost-benefit study for the implementation of PACS across the HCCSJ campuses.
- (103) The Vice President Medical Services and the Director of Diagnostic Imaging should initiate planning for the consolidation of all diagnostic